

## APPLICATIONS FOR MISA YOUNG GRADUATE PROGRAMME

MISA is a Schedule 3 government component of the Department of Cooperative Governance (DCoG) established in terms of Section 7(5) of the Public Service Act of 1994 (as amended), with the mandate to provide technical support and build technical capacity for municipalities to enhance their capability to undertake efficient planning, delivery, operations and management of municipal infrastructure. The Municipal Infrastructure Support Agent (MISA) hereby offers opportunities for internship programmes aimed at facilitating achievement of qualified technical specialists to enhance municipal technical capacities. Please see detailed below and shall commence from 2024/25 financial year to the required periods as per detailed Programmes descriptions below. Successful Candidates will be placed in identified Municipalities depending on the needs and the capacity of Municipalities to expose and give the relevant practical experience to the candidates' choice of disciplines.

### INTERNSHIP: YOUNG GRADUATES PROGRAMME (REF NO: YG 01/2024/25)

(This programmes offer opportunities to graduates that have qualified in the following areas)

Civil Engineering, Electrical Engineering, Town and Regional Planning, Environmental Management and Project Construction Managers.

The Young Graduates Programme is a two-to-three-year programme aimed towards professional registration as professional Technicians, Technologists and Engineers in terms of approved regulatory and professional Bodies frameworks including Act 36 of 2002 and Engineering Professions Act No 46 of 2000 and the South African Council for Planners (SACPLAN) is the statutory council responsible for regulating the planning profession in terms of the Planning Profession Act, 36 of 2002 (PPA) (herein referred to as the Act) and other related legislation. Whilst the programme is not exclusively limited to individuals from previously disadvantaged communities, MISA encourages historically disadvantaged individuals to apply and will give them preference. The MISA Young Graduate programme is a structured work-based internship development programme focused on taking young graduates from various Universities and University

of Technologies through a structured work plan in order to expand their work experience and achieve professional registration as professional technicians with the relevant statutory professional registration body.

The recruitment is targeting cohort for the 2024/2025 financial year in particular learners from previously disadvantaged background. Successful candidates will enter into two to three-years internship contract as determined by the requirement of the specific discipline. The Young Graduates will enter into contract with MISA and be placed in nine provinces where MISA is operating for the duration of the internship. Females, People with disability and MISA bursary beneficiaries are also encouraged to apply: Only South African Citizens are encouraged to apply.

**NB: Please chose suitable province and discipline as per list given:**

PROVINCE	Town & Regional Planning	Civil Engineering	Electrical Engineering	Environmental Management	Project Construction Management
Limpopo					
Mpumalanga					
North West					
Gauteng					
Free State					
Kwa Zulu Natal					
Eastern Cape					
Northern Cape					
Western Cape					

**Applicants must be willing and available to undergo required structured training, deployment and rotation to district municipalities and private sector Consultancies leading towards professional registration. MISA does not guarantee post-internship employment to graduates owing to participation in the programme. All applications need to include:**

**Eligibility:** University and University of Technology graduates meeting the minimum academic requirements in the following disciplines: • Civil Engineering : BTech Degree / BSc / B Eng in Civil Engineering • Town & Regional Planning: BTech Degree/ BSc in Town & Regional Planning • Electrical Engineering: BTech Degree / BSc / B Eng in Electrical Engineering • Environmental Management: BTech Degree/B Environmental Management • Project Construction Management: BTech Degree/BSC Construction Management.

**Requirements:** Applicants must be unemployed graduates willing and available for a minimum 24 months post-graduation workplace experience deployment within the nine provinces. Applicants must be South African citizens.

#### APPLICATION PROCESS FOR YOUNG GRADUATES

Applications must be submitted on the MISA application form, obtainable on the website ([www.misa.gov.za](http://www.misa.gov.za)) accompanied by a covering letter, a comprehensive CV and certified copies of Identity document, and qualifications. Alternatively, the application form can be requested via email at: [young.graduates2024@misa.gov.za](mailto:young.graduates2024@misa.gov.za)

**Applications without the above will not be considered.**

**NB:** Attached herewith is a list of the provinces where the applicants would like to be placed with relevant specific fields of work exposure. Applicants must choose specific field offered in host provinces as per given list.

MISA reserves the right to / not to make appointments. If no response is received from MISA in 90 days after the closing date, it must be presumed that your application was unsuccessful. Correspondence regarding the advertised positions will be limited to successful candidates only.

1. **Candidate will be subjected to suitability checks including qualifications, employment, credit, criminal records, company ownership/directorship and reference checks**
2. **Fax, post and hand delivered applications will not be accepted**
3. **Applications received after the closing date and time will not be considered**
4. **Fraudulent qualifications or documentation will immediately be disqualified**
5. **Direct or indirect canvassing for preferential treatment will lead to immediate disqualification of the relevant applicant.**

**All applications need to include the following: (scanned as one (1) document, please do not separate the documents when scanning).**

- Curriculum vitae
- Certified copies of relevant qualifications
- Certified copy of the identity document
- Proof of Residential address

**ALL APPLICATIONS WITH REQUIRED DOCUMENTATIONS SHOULD BE EMAILED TO THE FOLLOWING ADDRESS: [young.graduates2024@misa.gov.za](mailto:young.graduates2024@misa.gov.za)**

Enquiries: Mr Takalani Modau (012) 848 5506

Application closing date: 21 June 2024 @ 16H00 PM. No late applications will be accepted.